



Centre Spécialités Pharmaceutiques

Statement of Corporate Responsibility of Centre Spécialités Pharmaceutiques

CSP is a key actor in the pharmaceutical industry. Its role as logistics provider specialised in public health is necessary for the availability of pharmaceutical products in France and abroad.

In accordance with our membership to the United Nations global compact, CSP is working on being a reference within the pharmaceutical industry in terms of corporate responsibility. Its commitments are clearly defined to ensure that its economic development brings together social values and environment protection.

CSP is committed to developing fair relations between the stakeholders

- to defining and communicating an ethics charter to its personnel
- to informing and encouraging the staff members to apply the corporate responsibility and implement it in the corporate culture
- to reporting in a transparent manner the economical, social and environmental outcomes
- to acting with integrity in seeking the confidence of its clients and partners

CSP is committed to scrupulously respecting the Human rights

- to defining an adherence charter to the Human rights
- to identifying the risks of failure to respect the principles described in the declaration of Human rights within its structure, and the ones of its providers

CSP is committed to maintaining and developing a socially responsible company

- to offering safe and motivating work conditions
- to fighting discrimination and to guaranteeing equal opportunities within the company
- to encouraging social dialogue and information of the personnel and their representatives

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CSP is committed to protecting the environment every day

- to adopting a responsible approach in favour of the reduction of greenhouse gas emission
- to limiting the impact of its activities on the environment
- to encouraging its personnel to implement environmentally friendly practices
- to encouraging the initiatives of each staff member for the environmental improvement of the processes
- to ensuring the compliance of its sites with the environmental regulation
- to inviting its providers to take actions that will improve the protection of the environment

CSP is committed to respecting fairness of practices

- to defining and applying an anti-bribery charter
- to implementing a regulatory monitoring
- to ensuring ceaseless activities thanks to a Business Continuing Plan
- not to disclosing confidential information regarding its activities and the ones of its clients

CSP is committed to meeting the corporate expectations of the stakeholders while best serving the common interests

- to preserving the quality of the entrusted products in compliance with the public health
- to sharing its approach of sustainable development with its partners and providers

CSP is committed to contributing to local development

- to investing in the life of the community and in the economy of the territory
- to promoting local employment maintenance
- to looking for and integrating local providers in its processes of selection

This policy aims to ensure the implementation of these commitments on a daily basis for all the staff in each CSP site. Objectives, continuous improvement action plans and analysis of results are the tools to achieve this.

CSP encourages its providers to undertake the same commitments.

22nd December 2011

Laure Baudry Brenas
Chairlady

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end, positioned below the name and title.